



**DISABILITY MANAGEMENT
EMPLOYER COALITION**

Please Join Us
The Michigan Chapter of the Disability Management Employer Coalition

Thursday, March 19, 2009

AT OUR NEW LOCATION!

**“Substantive Changes to the FMLA Regulations”
What You Need to Know....**

The U.S. Department of Labor (DOL) published it's final, revised regulations for the Family and Medical Leave Act (FMLA), effective January 16, 2009. With the complexities of the Act and the broad brush of the recent changes, employers face a new challenge of ensuring conformity, while reducing administrative burdens and mitigating their risk of noncompliance.

Join DMEC as our expert speakers present you with comparative information and practical approaches to managing FMLA in the new regulatory environment.

Speakers: *Jeffrey J. Fraser, J.D. – Partner, Varnum Law LLP*
Janiece Nichols, CWCP – MorningStar Health

Registration and Breakfast: 9:15 to 10:00 a.m.

****Breakfast Sponsor: DMEC****

Morning Session: 10:00a.m. - Noon

Fees: \$25.00 DMEC Members, \$40 Non-members (includes breakfast). *Please pay at door, make checks payable to DMEC*

RSVP by Friday, March 13, 2009, to Denise Pretzer
Phone 248-840-0381 or email at denisepz@yahoo.com

Location:

****NEW**** Farmington Hills Manor, 23666 Orchard Lake Road, Farmington Hills, MI
Main phone 248 888-8000. www.farmingtonhillsmanor.com

Directions...

From Lansing/Flint area: I-96 E to I-696E to Orchard Lake Road exit, Exit 5. Turn right on to Orchard Lake Road. Pass 10 Mile to 23666 Orchard Lake Road (at Lamar Street).

From Detroit: I-696W to Orchard Lake Road exit, Exit 5. Turn left on to Orchard Lake Road. Pass 10 Mile to 23666 Orchard Lake Road (at Lamar Street).

If you are having difficulties with directions on the day of the conference, call **(248) 888-8000**.

FUTURE PRESENTATION- May 21, 2009 – TBD Save the Date!

Questions? Lynne Feldpausch, 517-367-8611 or lynnef@accidentfund.com

DMEC is a non-profit organization founded in 1992 to advance the development of Integrated Disability Management processes in all disability related employer programs. The Michigan Chapter was established in January 2001 and has over 50 employer members.

Visit the DMEC web-site at <www.dmec.org>